

SOUTHWEST TENNESSEE COMMUNITY COLLEGE

SUBJECT: Minimum Faculty Teaching Qualifications

EFFECTIVE DATE: July 1, 2005

Southwest adopts the following minimum qualifications for the employment and teaching assignments of full-time and part-time (adjunct) faculty:

Transferable College-Level Courses

- Master's degree in the teaching discipline, or
- Master's degree in any discipline with 18 graduate semester hours in the teaching discipline

Non-Transferable College-Level Courses

- Master's with 18 graduate semester hours in the teaching discipline or a master's degree in any discipline with 18 graduate semester hours in the teaching discipline, or
- Baccalaureate degree in the teaching discipline, or
- Associate's degree in the teaching discipline with demonstrated competencies in the course(s) being taught as documented by one of the following:
 - Documented work experience that is directly related to the course(s) being taught, or
 - Professional, nationally recognized, achievement-based certification or licensure in the course(s) content being taught
- Additional certification, registration, licensure, or specialized training may be required for particular areas or courses depending upon but not limited to factors such as program accrediting agencies.

Source of Policy: Academic Affairs

Related Policy: N/A

Approved: _____
President

Provost/Executive VP
Administrator: for Academic Affairs

TBR Policy Reference: N/A

TBR Guideline Reference: N/A

Date: July 1, 2005

Non-Transferable Developmental Courses

Developmental Mathematics

- Baccalaureate degree in mathematics and one year of secondary or college teaching experience in mathematics, or
- Baccalaureate degree in a field related to mathematics (physics, engineering, or computer science) and 18 semester hours in mathematics (undergraduate, graduate, or a combination of undergraduate and graduate hours) and one year of secondary or college teaching experience in mathematics, or
- Baccalaureate degree in education with 18 semester hours in mathematics (undergraduate, graduate, or a combination of undergraduate and graduate hours) and state certification to teach mathematics and one year of secondary or college teaching experience in mathematics, or
- Master's degree in mathematics or a master's degree in another discipline with 18 graduate semester hours in mathematics and one year of secondary or college teaching experience in mathematics

Developmental Reading

- Baccalaureate degree in education with a professional teaching license for grades 1-8 or middle-school certification with an emphasis in language arts or reading and 9 semester hours in reading (undergraduate, graduate, or a combination of undergraduate and graduate hours) and one year of teaching experience in reading, or
- Master's degree in education and 9 semesters hours in reading (undergraduate, graduate, or a combination of undergraduate and graduate hours) and one year of teaching experience in reading, or
- Master's degree in reading and one year of teaching experience in reading

Developmental Study Skills

- Baccalaureate or master's degree in a teaching discipline and one year of teaching experience

Developmental Writing

- Baccalaureate degree in English or a related area (journalism) with 18 semester hours in English (undergraduate, graduate or a combination of undergraduate and graduate hours) and one year of secondary or college teaching experience in English, or
- Baccalaureate degree in education with an endorsement in secondary English 7-12 and one year of secondary or college teaching experience in English, or
- Master's degree in English and one year of secondary or college teaching experience in English, or
- Master's degree in any discipline with 18 graduate semester hours in English and one year of secondary or college teaching experience in English